DANCED/NPCS-MET

Inclusion of Environmental and Sustainable Development Issues into NDPII

Vision, Issues and Options for NDPII The Results of a Participatory Process

June 2000

Background

During the development of Namibia's first National Development Plan (NDPI) little attention was given to the integration of Environmental and Sustainable Development issues. A separate "Green Plan" for Namibia was developed which set out an agenda for sustainable development with the main focus being on environmental issues. Further, most sector chapters for NDPI were developed without consideration of the links between the different sectors.

The National Planning Commission Secretariat (NPCS) and the Ministry of Environment and Tourism (MET), with support from DANCED, have combined to ensure that in the drafting of Namibia's Second National Development Plan (NDPII) environment and sustainable development issues are fully integrated in the planning process. They have also co-operated to ensure that the major issues that link and cut across sectors have been identified and addressed.

In order to achieve this integration and the identification of cross-cutting issues several activities have been carried out so far:

- *i)* a review of the NDPI and Green Plan planning processes including the identification of the 12 main threats to sustainable development
- *ii)* the writing of Sector Issues and Options papers to stimulate thought and discussion about key sector and cross-cutting sustainable development issues
- *iii)* the holding of cluster and inter cluster workshops to agree on the main cross-cutting issues for Sustainable Development in Namibia and ways to address these issues
- *iv)* as part of the workshops, cluster visions and an overall Sustainable Development vision for Namibia were formulated, discussed and agreed upon

This document consolidates the outcomes of the activities so far. It includes:

- The overall Sustainable Development vision for Namibia
- The cluster vision statements
- The major cross-cutting issues emerging from each cluster of sectors
- Priority cross-cutting issues for NDPII
- A summary of the key issues identified in the Sector Issues and Options Papers

The purpose of this document is to **inform** stakeholders of the results of the participatory planning process and to serve as a **reference** for the subsequent review and revision/adjustment of the draft chapters to NDPII. The planners at the National Planning Commission Secretariat (NPCS) are the intended primary users of this document. The subsequent phases of the DANCED Project, *i.e.* screening of the NDPII draft chapters for sustainable development priorities and targets, and their consolidation into the final draft chapters, will also be informed by this document.

Setting the Vision for Sustainable Development in NDPII

An overall vision for sustainable development was drawn up at the Inter Cluster Workshop held on June 9, 2000. A number of formulations were proposed and discussed at the workshop. A smaller group of participants worked to reconcile the different proposals and this was the result, agreed by the workshop's participants:

Sustainable and equitable improvement in the quality of life of all the people in Namibia

The following vision statements were developed at the Cluster Workshops:

NATURAL RESOURCES CLUSTER (Agriculture, fisheries, forestry, land, tourism, water, wildlife):

To contribute to national sustainable development through the promotion of the sustainable use of renewable natural resources and the promotion of sustainable livelihoods

SOCIAL CLUSTER (Education, Health, Labour, Social Services)¹

To contribute to national sustainable development by promoting a healthy population that has equitable access to jobs, high quality education and social services and enjoys a violence-free social environment

¹ The participants at the Social Cluster Workshop felt the proposed vision statement was inadequate and made a number of criticisms of it without proposing an alternative. This was left to the DANCED Project personnel. The vision statement in this document is a revision of the statement proposed at the workshop based on participants' comments

TRADE AND INDUSTRY CLUSTER (Energy, Industry, Financial Services, Mining, Trade)

To contribute to national sustainable development through economic growth that is diversified and equitable across Namibia's regions and people, while minimising negative environmental and social impacts

INFRASTRUCTURE CLUSTER (Communications, Housing, Regional Administration, Transport)

To contribute to national sustainable development through the coordinated provision of appropriate infrastructure that is equitably distributed across regions and people and is environmentally friendly, and through the development of efficient and effective, democratic national, regional and local institutions in partnership with relevant stakeholders

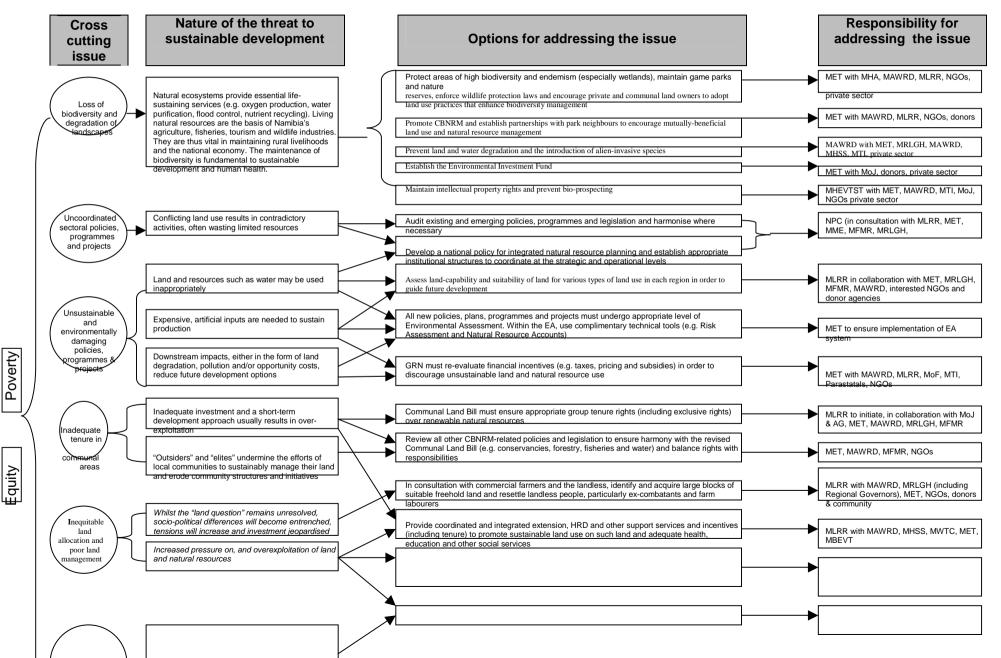
Priority Issues for NDPII

This Section contains the following:

- Matrices of cross-cutting issues in the clusters of Natural Resources, Social, Industry and Infrastructure/Institutions (Figures 1-4.)
- A matrix showing the overall cross-cutting issues from the four workshops (Figure 5.)
- Prioritised cross-cutting issues and recommended options from the Inter Cluster Workshop (June 9, 2000)

FIGURE 1 : CROSS CUTTING ISSUES WITHIN THE NATURAL RESOURCES CLUSTER

(Environment, wildlife, land, agriculture, fisheries, forestry, water)



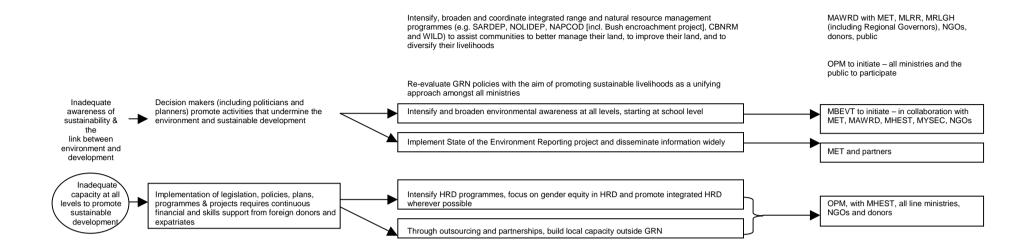


FIGURE 2 : CROSS CUTTING ISSUES WITHIN THE TRADE AND INDUSTRY CLUSTER (Mining, Trade & Industry, Energy)

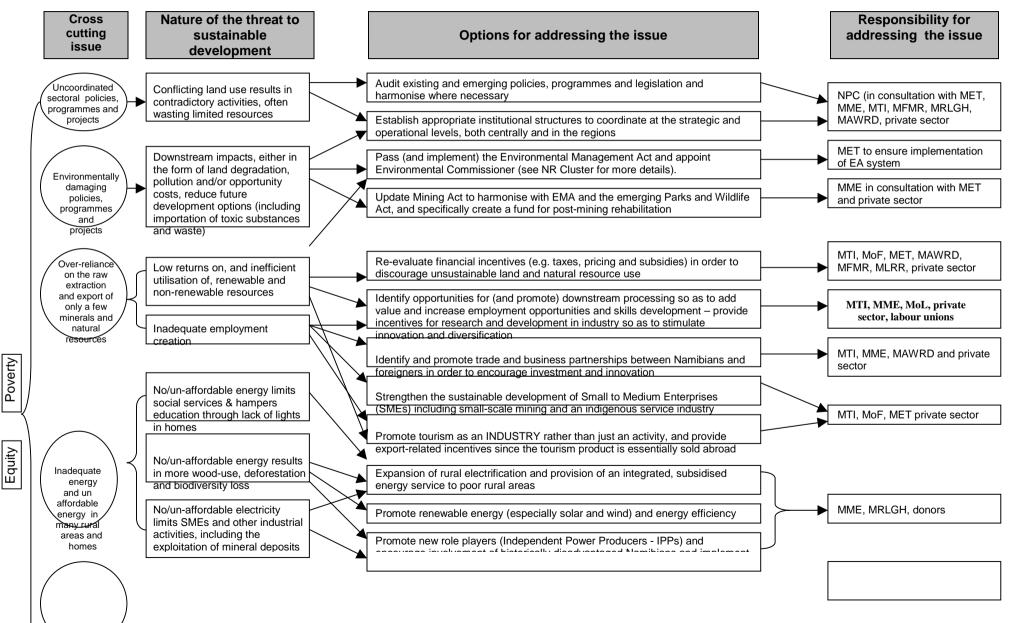
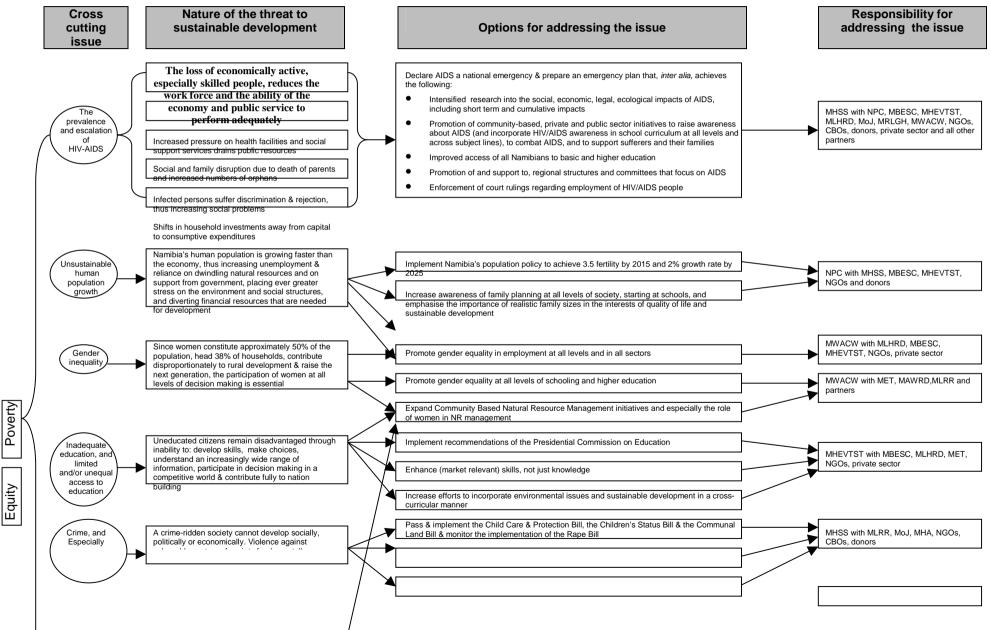




FIGURE 3 : CROSS CUTTING ISSUES WITHIN THE SOCIAL CLUSTER (Health, Labour and Education)



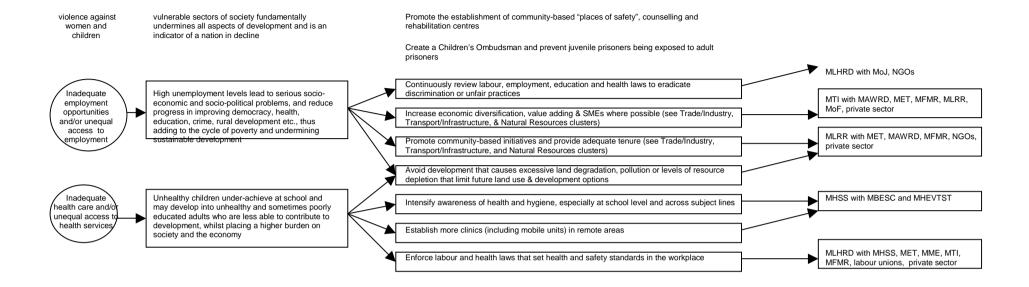
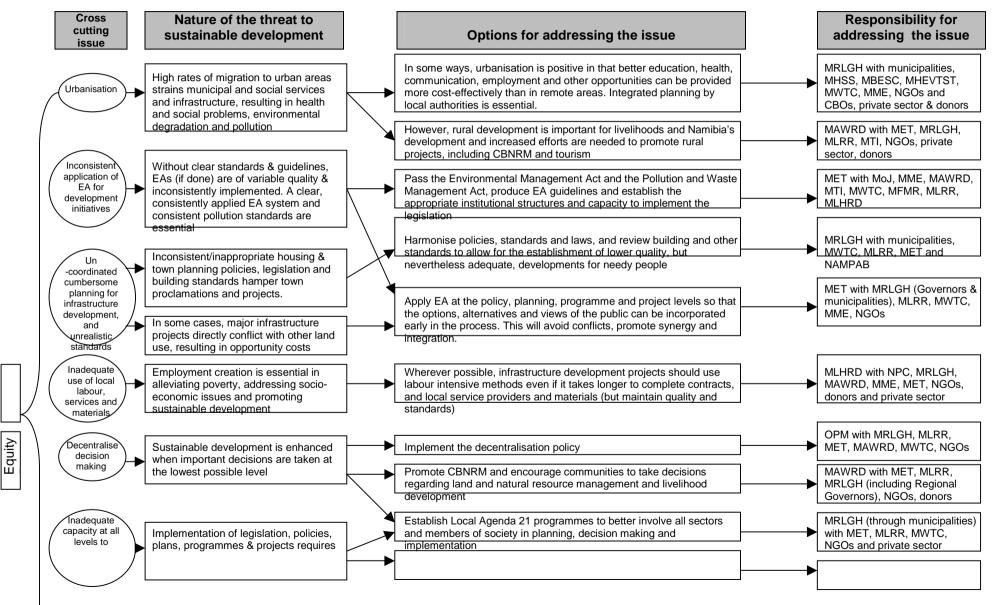


FIGURE 4: CROSS CUTTING ISSUES WITHIN THE TRANSPORT, COMMUNICATIONS, HOUSING AND INFRASTRUCTURE CLUSTER



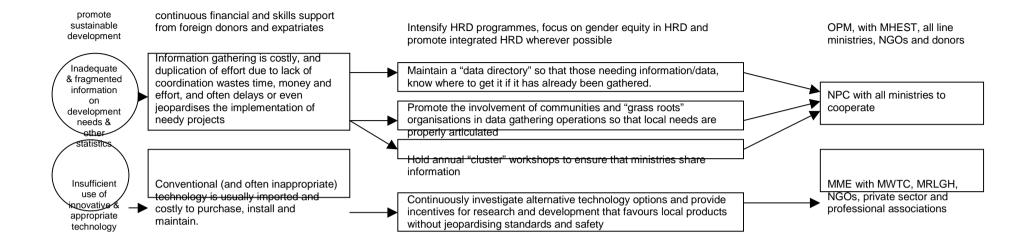


FIGURE 5 : SUMMARY MATRIX OF CROSS-CUTTING ISSUES THAT MUST BE ADDRESSED IN NDP2 AND AFFECTED MINISTRIES AND ORGANISATIONS (means lead organisation and X means partner organisation)

| No | Major cross-cutting, intersectoral issues | OPM | NPC | MAWRD | MBESC | MET | MoF | MFMR | MFA&I | MME | ГоМ | SSHW | MHEVTST | МНА | MLHRD | MLRR | MWACW | MWTC | MRLGH | MTI | MYS | NGOs & CBO'S | Donors | Private Sector | Unions |
|----|------------------------------------------------------------------------------------------------------|-----|-----|--------|-------|--------|-----|------|--------|--------|--------|--------|---------|-----|-------|------|-------|------|-------|-----|-----|-----------------|--------|-------------------|--------|
| 1 | Alleviation of poverty | • | × | - X | × | - X | X | × | - X | - X | - X | - x | x | x | x | x | x | x | X | × | × | X | - X | X | X |
| 2 | Promotion of equity | • | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X |
| 3 | Uncoordinated sectoral policies, programmes and projects | | • | ~ | ~ | X | ^ | X | ^ | X | ^ | ^ | ^ | ^ | ^ | X | ^ | ^ | X | ^ | ^ | ^ | ^ | | |
| 4 | Unsustainable and environmentally damaging policies, programmes and projects | | | x | | • | | х | | | х | | | | | • | | | х | x | | х | х | x | |
| 5 | Loss of biodiversity | | | Х | Х | ٠ | Х | Х | Х | Х | Х | Х | Х | Х | | Х | | Х | Х | Х | | Х | Х | Х | |
| 6 | Inadequate tenure in communal areas | | | Х | | Х | | Х | | | Х | | | | | • | | | Х | | | Х | | | |
| 7 | Inequitable land allocation and poor land management | | | Х | | Х | | | | | | Х | Х | | | • | | Х | Х | | | Х | Х | | |
| 8 | Inadequate awareness of sustainability and the link between the environment and development | • | х | х | х | • | | х | | | | | х | | х | х | | | х | | | х | х | | |
| 9 | Inadequate capacity at all levels to promote sustainable development | • | х | х | х | х | х | х | х | х | х | х | х | х | х | х | | х | х | х | х | х | х | х | х |
| 10 | Over-reliance on the raw extraction and export of only a few minerals and natural resources | | | х | | х | х | х | | х | | | | | х | | | | | • | | | | х | х |
| 11 | Inadequate energy and unaffordable energy in many rural areas and homes | | | | | | | | | • | | | | | | | | | х | | | | х | х | |
| 12 | Unfair trading and product dumping from the North | | | | | | Х | | Х | | Х | | | | | | | | | • | | | | Х | |
| 13 | The prevalence and escalation of HIV-AIDS | Х | ٠ | | Х | | | | Х | | Х | • | Х | Х | Х | | Х | | Х | | Х | Х | Х | Х | Х |
| 14 | Gender inequality | | | Х | Х | Х | | | | | | | | | Х | Х | • | | | | | Х | | Х | |
| 15 | Inadequate education and limited and/or unequal access to education | | | | • | x | | | | | | | • | | х | | | | | | | х | | х | |
| 16 | Crime, and especially violence against women and children | | | | | | | | | | Х | • | | • | | | | | | | | Х | Х | | |
| 17 | Inadequate health care and/or unequal access to health services | | | | х | x | | х | | х | | • | х | | х | | | | | х | | | | х | х |
| 18 | Unsustainable human population growth | | ٠ | | Х | | | | | | | Х | Х | | | | | | | | | Х | Х | | |
| 19 | Urbanisation | | | • | Х | Х | | | | Х | | Х | Х | | | Х | | Х | • | Х | | Х | Х | Х | |
| 20 | Inconsistent application of EA | | | Х | | • | | Х | | Х | Х | | | | Х | Х | | Х | | Х | | | | | |
| 21 | Uncoordinated , often cumbersome planning for infrastructure development, & unrealistic standards | | | x | | x | | | | x | | | | | | x | | х | • | | | х | | | |
| 22 | Use local labour, services and materials | | Х | Х | | Х | | | | Х | | | | | • | | | | Х | | | Х | Х | Х | |
| 23 | Decentralise decision making | • | | Х | | Х | | | | | | | | | | Х | | Х | Х | | | Х | Х | | |
| 24 | Inadequate & fragmented information on baseline situation, development needs & other statistics | | • | х | х | х | х | х | х | х | х | х | х | х | х | х | х | х | х | х | х | х | х | х | х |

| 25 | Insufficient use of innovative and appropriate | | | | | ٠ | | ٠ | | | • | | Х | Х | • | |
|----|------------------------------------------------|--|--|--|--|---|--|---|--|--|---|--|---|---|---|---|
| | technology | | | | | | | | | | | | | | | 1 |

The following are the prioritised cross-cutting issues and recommended options from the Inter Cluster Workshop on June 9, 2000. The issues in brackets were added to the main issue for the purpose of group work during the workshop):

PRIORITISATION OF ISSUES:

- 1. Poverty alleviation and food security
- 2. Inadequate capacity at all levels to promote sustainable development (Inadequate education) (Inadequate awareness of sustainability and the link between the environment and development)
- 3. Prevalence and escalation of HIV AIDS
- 4. Inequitable land allocation and inadequate tenure in communal areas
- 5. National and local peace, security and stability (Crime and especially violence vs women and children)
- 6. Promotion of equity plus gender inequity plus access to finance and credit
- 7. Urbanisation and human settlement development
- 8. Unsustainable human population growth
- Uncoordinated sectoral policies, programmes and projects (Unsustainable and environmentally damaging policies, programmes and projects) (Inconsistent application of EIA)
- 10. Decentralise decision making
- 11. Inadequate and fragmented information on baseline situation, development needs and other statistics

12. Loss of biodiversity Over reliance on the raw extraction and export of only a few minerals and

natural resources

RECOMMENDED OPTIONS:

These are the recommendations from the group work conducted at the Inter Cluster Workshop. They supplement the recommendations contained in the matrices.

GROUP 1: Alleviation of poverty (food security and nutrition); Loss of biodiversity; Over reliance on the raw extraction and export of only a few minerals and natural resources (diversification of the economy); Urbanisation

| the 2) I 3) / 4) I | RECOMMENDATIONS Poverty reduction strategy should be plemented by ensuring that all components of action plan are included in sector chapters Employment generation Access to finance and resources for the poor |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2. Land and natural resource degradation and loss of biodiversity (the group changed the title) 2. Land and natural resource degradation and loss of biodiversity (the group changed the title) 3)F 4) (0 5) - (2 6) rura inst abo 7) Sus | Production of food and cash crops SMEs Appropriate fiscal, monetary and trade policy Nutritional education Each chapter in NDP2 should reflect on issues poverty in their action plans Vulnerability mapping Encourage adoption of biomass renewable ergy technology, solar energy and ectrification Aggressive reforestation Proper management of grazing areas Control bio-prospecting Introduce appropriate tenure systems giving rights and responsibilities Provide information to rural areas and from ral areas e.g. to government and other stitutions (especially indigenous knowledge out environment and agriculture) Promote CBNRM as a strategy to address ustainable Development that includes all sources |

| 3. Over reliance on raw materials | Promote local processing and manufacturing Provide incentives to local processors Develop HRD capabilities Implement science and technology policy in Ministry of Higher Education Identify markets for manufactured products. Promote Diversification |
|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4. Urbanisation | Embark on rural development Carry out settlement development planning Establish balanced development between rural settlements and towns Upgrade squatter areas e.g. provide title deeds Provide incentives to work in rural areas Proclaim settlements in rural areas |

GROUP 2. Inadequate capacity at all levels to promote sustainable development; Inadequate access to education; Inadequate awareness of sustainable development; Inadequate, fragmented and inaccessible information; Unsustainable human population growth

| | ISSUE | | RECOMMENDATIONS |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Inadequate capacity - key problems: | | |
| a) | Human resources don't necessarily have skills to fully participate in sustainable development | 2. 3. 4. 5. | Knowledge, experience and skills must be provided, also need to build confidence Establish National Institute for SD. Increase technical training centres Promote existing awareness campaigns and extension work – increase no. of field officers and train them + intro CBNRM in extension and awareness Establish mechanisms to evaluate effectiveness of current awareness and education activities Integrate SD concepts at primary and secondary level - include in school curricula |
| b) | Lack of financial resources | 1. 2. | Innovative financing mechanisms for SD activities e.g. environmental investment fund, trust funds etc and private sector investment in environment should be increased Re-orient national budget to reflect SD (channel funds from unsustainable development activities) N.B. this must be a key result/output of NDP2 |
| c) | Natural resources i.e. fisheries and agriculture (not enough land), parks (need more Protected Areas), forests (depleted) marine (low stocks and quotas) | 1. | Support initiatives to foster partnerships between commercial and communal agriculture |
| d) | Institutional capacity | 1. | To achieve sustainable development need an integrated approach involving all stakeholders |

| 2. Inadequate access to Education: | Review and implement recommendations by NGOs and others e.g. WIMSA on improving access to education |
|----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3. Inadequate and fragmented information | Data should be properly managed and shared with all stakeholders Improve access to data Access to public information should be seen as a fundamental right – government should adopt a Freedom of Information Policy Data collection - to measure results of development activities indicators should be developed as tools for policy makers to see whether they are succeeding |
| 4. Unsustainable population growth | Future growth should be guided by sustainable use of resources Link economic and population growth to environmental constraints Increased sustainable economic growth in underdeveloped areas Better integration of returnees/exiles (need for land and access to jobs and resources) |
| 5. Inadequate awareness of sustainable development | This issue was not discussed by the group |

GROUP 3. Prevalence and escalation of HIV-AIDS; Decentralised decision making; Uncoordinated sectoral policies and programmes; Unsustainable and environmentally damaging policies and programmes; Inconsistent application of EAs.

| ISSUE | RECOMMENDATIONS |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. AIDS | More attention to care of dependents and orphans e.g. facilities for orphans Churches could provide support as part of social responsibility (e.g. Council of Churches programme) Need mobile education units with up to date |

| | information and qualified people e.g. at district level 4. Need more information on range of preventive measures i.e. not just promote condoms, but refrain from sex – people need a choice 5. Promote holistic approach on AIDS 6. Traditional healers and traditional leaders should receive correct information so they can enforce appropriate norms |
|--------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2. Decentralised decision making | Need to really devolve decision making- empower communities to really take decisions Need to support decentralisation by providing resources and capacity to do the job |
| 3. Uncoordinated sectoral policies and programmes | Institutional issue: Establish appropriate institutional structure At political decision making level screen policies and programmes for compatibility Review policies regularly Need a focal point in ministries to provide information about policies and programmes Meet regularly and discuss programmes and policies across sectors |
| 4. Unsustainable and environmentally damaging programmes and inconsistent application of EA grouped together | Necessary to audit policies and programmes on a regular basis Awareness must be raised at all levels - especially children should be targeted |

GROUP 4. Inadequate land allocation, poor land management, inadequate tenure in communal areas; National, regional, local peace and security; Crime, especially against women and children; Promotion of equity (including gender equity and equitable access to credit and financial services)

| ISSUE | RECOMMENDATIONS |
|------------------------------------|-------------------------------------------------|
| 1. Inadequate land allocation etc. | 1. Set criteria and emphasis on people making |
| | a living from the land for land distribution in |

| 2. a)National, regional and local peace and security | communal areas Address imbalance of land ownership Make available secure land with basic services and close to amenities to the urban poor (integrate rural/urban planning) Encourage proper land management through policies, planning, awareness raising and ACTION Remove those subsidies that encourage poor land management Must be addressed by Government at highest level There must be the political will to resolve the conflicts peacefully |
|-----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | 3. Economic and ethnic differences/inequalities must be overcome e.g. through campaigns to promote national reconciliation policy, encourage cross-cultural actions on national programmes |
| b)Crime, especially against women and children | Raise awareness of existing legislation Educate people to bring changes in values with respect to crime and the place of women in society Address the social causes of crime |
| 3.a)Promotion of Equity (including gender) | Recognise indigenous knowledge as a contribution to development Free and equal education should mean uniform resources |
| b) Equitable access to credit and financial services | Introduce simplified access to credit for poor people with a proven capacity to manage funds Make more funds available Recognise CBO support organisations as viable administrators of funds Government should adopt a |

| | Government/NGO/CBO partnership policy 5. Transparency, Trust, and Accountability ha to be promoted | ve |
|--|---------------------------------------------------------------------------------------------------------------------------------|----|
|--|---------------------------------------------------------------------------------------------------------------------------------|----|

The major threats to Sustainable Development

This section details the main threats to sustainable development in Namibia. These threats were identified in a larger paper prepared by a consultant for the project.

- 1. Economic growth and industrialisation ecological constraints and impacts
- 2. <u>Poverty and inequality</u> disparities between rich and poor and gender inequality
- 3. Water a limited resource for human use and economic growth
- 4. Land low human carrying capacity and inappropriate distribution, tenure and use
- 5. <u>Biodiversity</u> an endangered foundation of human life and livelihoods
- 6. <u>Population growth and settlement patterns</u> more people sharing a limited resource pie
- 7. Human resources a lack of human captial for socio-economic advancement
- 8. <u>Governance</u> the need for changing institutional approaches to resource management and for safeguarding human rights, democracy, peace and security
- 9. Economic policy and management framework the need for a stable macro-economic environment and for unleashing private initiative and entrepreneurship
- 10. <u>Regionally and globally shared natural resources</u> the risk of increasing competition for regional resource access and the adverse local impacts of global environmental change
- 11. Knowledge for sustainable development the need for harnessing existing knowledge and generating knew knowledge
- 12. Culture, communication, attitude and lifestyles the need to develop a shared vision and values for sustainable development

The following are the prioritised cross-cutting issues and recommended options from the Inter Cluster Workshop on June 9, 2000. The issues in brackets were added to the main issue for the purpose of group work during the workshop):

PRIORITISATION OF ISSUES:

- 9. Poverty alleviation and food security
- 10. Inadequate capacity at all levels to promote sustainable development (Inadequate education) (Inadequate awareness of sustainability and the link between the environment and development)
- 11. Prevalence and escalation of HIV AIDS
- 12. Inequitable land allocation and inadequate tenure in communal areas
- 13. National and local peace, security and stability (Crime and especially violence vs women and children)
- 14. Promotion of equity plus gender inequity plus access to finance and credit
- 15. Urbanisation and human settlement development
- 8. Unsustainable human population growth
- 16. Uncoordinated sectoral policies, programmes and projects (Unsustainable and environmentally damaging policies, programmes and projects) (Inconsistent application of EIA)
- 10. Decentralise decision making
- 11. Inadequate and fragmented information on baseline situation, development needs and other statistics

12. Loss of biodiversity

Over reliance on the raw extraction and export of only a few minerals and natural resources

RECOMMENDED OPTIONS:

These are the recommendations from the group work conducted at the Inter Cluster Workshop. They supplement the recommendations contained in the matrices.

GROUP 1: Alleviation of poverty (food security and nutrition); Loss of biodiversity; Over reliance on the raw extraction and export of only a few minerals and natural resources (diversification of the economy); Urbanisation

| ISSUE | RECOMMENDATIONS |
|-------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Poverty alleviation and food security | Poverty reduction strategy should be implemented by ensuring that all components of the action plan are included in sector chapters Employment generation Access to finance and resources for the poor Production of food and cash crops SMEs Appropriate fiscal, monetary and trade policy Nutritional education Each chapter in NDP2 should reflect on issues of poverty in their action plans Vulnerability mapping |
| 2. Land and natural resource degradation and loss of biodiversity (the group changed the title) | Encourage adoption of biomass renewable energy technology, solar energy and electrification Aggressive reforestation Proper management of grazing areas Control bio-prospecting Introduce appropriate tenure systems giving rights and responsibilities Provide information to rural areas and from rural areas e.g. to government and other institutions (especially indigenous knowledge about environment and agriculture) |

| | 7) Promote CBNRM as a strategy to address Sustainable Development that includes all resources |
|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3. Over reliance on raw materials | Promote local processing and manufacturing Provide incentives to local processors Develop HRD capabilities Implement science and technology policy in Ministry of Higher Education Identify markets for manufactured products. Promote Diversification |
| 4. Urbanisation | 1) Embark on rural development 2) Carry out settlement development planning 3) Establish balanced development between rural settlements and towns 4) Upgrade squatter areas e.g. provide title deeds 5) Provide incentives to work in rural areas 6.) Proclaim settlements in rural areas |

GROUP 2. Inadequate capacity at all levels to promote sustainable development; Inadequate access to education; Inadequate awareness of sustainable development; Inadequate, fragmented and inaccessible information; Unsustainable human population growth

| | ISSUE RECOMMENDATIONS | | IONS |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2. | Inadequate capacity - key problems: | | |
| e) | Human resources don't necessarily have skills to fully participate in sustainable development | Knowledge, experience a provided, also need to built Establish National Institute Increase technical training Promote existing awarene extension work – increase and train them + intro CE and awareness Establish mechanisms effectiveness of current education activities Integrate SD concepts secondary level - include in | d confidence for SD. centres ess campaigns and no. of field officers BNRM in extension to evaluate awareness and at primary and |
| f) | Lack of financial resources | Innovative financing me activities e.g. environme fund, trust funds etc an investment in environr increased Re-orient national budg (channel funds fron development activities) N key result/output of NDP2 | ental investment id private sector nent should be et to reflect SD n unsustainable |
| g) | Natural resources i.e. fisheries and agriculture (not enough land), parks (need more Protected Areas), forests (depleted) marine (low stocks and quotas) | Support initiatives to fo between commercial agriculture | oster partnerships and communal |
| h) | Institutional capacity | To achieve sustainable de integrated approach stakeholders | velopment need an involving all |

| 2. Inadequate access to Education: | 2. Review and implement recommendations by NGOs and others e.g. WIMSA on improving access to education |
|----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3. Inadequate and fragmented information | Data should be properly managed and shared with all stakeholders Improve access to data Access to public information should be seen as a fundamental right – government should adopt a Freedom of Information Policy Data collection - to measure results of development activities indicators should be developed as tools for policy makers to see whether they are succeeding |
| 4. Unsustainable population growth | Future growth should be guided by sustainable use of resources Link economic and population growth to environmental constraints Increased sustainable economic growth in underdeveloped areas Better integration of returnees/exiles (need for land and access to jobs and resources) |
| 6. Inadequate awareness of sustainable development | This issue was not discussed by the group |

GROUP 3. Prevalence and escalation of HIV-AIDS; Decentralised decision making; Uncoordinated sectoral policies and programmes; Unsustainable and environmentally damaging policies and programmes; Inconsistent application of EAs.

| ISSUE | RECOMMENDATIONS |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. AIDS | More attention to care of dependents and orphans e.g. facilities for orphans Churches could provide support as part of social responsibility (e.g. Council of Churches programme) Need mobile education units with up to date |

| | information and qualified people e.g. at district level 10. Need more information on range of preventive measures i.e. not just promote condoms, but refrain from sex – people need a choice 11. Promote holistic approach on AIDS 12. Traditional healers and traditional leaders should receive correct information so they can enforce appropriate norms |
|--------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2. Decentralised decision making | Need to really devolve decision making- empower communities to really take decisions Need to support decentralisation by providing resources and capacity to do the job |
| 3. Uncoordinated sectoral policies and programmes | Institutional issue: Establish appropriate institutional structure At political decision making level screen policies and programmes for compatibility Review policies regularly Need a focal point in ministries to provide information about policies and programmes Meet regularly and discuss programmes and policies across sectors |
| 4. Unsustainable and environmentally damaging programmes and inconsistent application of EA grouped together | Necessary to audit policies and programmes on a regular basis Awareness must be raised at all levels - especially children should be targeted |

GROUP 4. Inadequate land allocation, poor land management, inadequate tenure in communal areas; National, regional, local peace and security; Crime, especially against women and children; Promotion of equity (including gender equity and equitable access to credit and financial services)

| ISSUE | RECOMMENDATIONS |
|------------------------------------|-------------------------------------------------|
| 1. Inadequate land allocation etc. | 6. Set criteria and emphasis on people making |
| | a living from the land for land distribution in |

| | communal areas 7. Address imbalance of land ownership 8. Make available secure land with basic services and close to amenities to the urban poor (integrate rural/urban planning) 9. Encourage proper land management through policies, planning, awareness raising and ACTION 10. Remove those subsidies that encourage poor land management |
|---------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2. a)National, regional and local peace and security | Must be addressed by Government at highest level There must be the political will to resolve the conflicts peacefully Economic and ethnic differences/inequalities must be overcome e.g. through campaigns to promote national reconciliation policy, encourage cross-cultural actions on national programmes |
| b)Crime, especially against women and children | Raise awareness of existing legislation Educate people to bring changes in values with respect to crime and the place of women in society Address the social causes of crime |
| 3. a)Promotion of Equity (including gender) | Recognise indigenous knowledge as a contribution to development Free and equal education should mean uniform resources |
| b) Equitable access to credit and financial services | Introduce simplified access to credit for poor people with a proven capacity to manage funds Make more funds available Recognise CBO support organisations as viable administrators of funds Government should adopt a |

| Government/NGO/CBO partnership policy 10. Transparency, Trust, and Accountability have |
|-------------------------------------------------------------------------------------------|
| to be promoted |

The major threats to Sustainable Development

This section details the main threats to sustainable development in Namibia. These threats were identified in a larger paper prepared by a consultant for the project.

- 13. Economic growth and industrialisation ecological constraints and impacts
- 14. Poverty and inequality disparities between rich and poor and gender inequality
- 15. Water a limited resource for human use and economic growth
- 16. Land low human carrying capacity and inappropriate distribution, tenure and use
- 17. Biodiversity an endangered foundation of human life and livelihoods
- 18. Population growth and settlement patterns more people sharing a limited resource pie
- 19. <u>Human resources</u> a lack of human captial for socio-economic advancement
- 20. <u>Governance</u> the need for changing institutional approaches to resource management and for safeguarding human rights, democracy, peace and security
- 21. Economic policy and management framework the need for a stable macro-economic environment and for unleashing private initiative and entrepreneurship
- 22. <u>Regionally and globally shared natural resources</u> the risk of increasing competition for regional resource access and the adverse local impacts of global environmental change
- 23. Knowledge for sustainable development the need for harnessing existing knowledge and generating knew knowledge
- 24. Culture, communication, attitude and lifestyles the need to develop a shared vision and values for sustainable development

Summary of Sector Issues and Options Papers

This section summarises in matrix format, the key findings from the 18 Sector Issues and Options Papers prepared by Project Consultants.

Sector I&O Papers: Summary of Priority Issues and Options

Natural Resources Cluster

| | Agriculture | Fisheries | Tourism | Water | Forestry | Lands | Wildlife |
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| Priority issues/ areas for NDPII | On <u>rangelands</u> , loss of productivity and biodiversity due to bush encroachment and denudation, as a result of overgrazing due to poor management and overstocking (esp. in some parts of north and central regions) On <u>rainfed arable</u> <u>lands</u> , degraded soil nutrient status and physical erosion due to unsuitable farming practices On <u>irrigated arable</u> <u>land</u> , high irrigation water consumption/ salivation/ agro- chemical run-off, as a result of excessive use if irrigation and poor drainage design Increased numbers of people living in poverty dependent on agriculture for survival, and having insufficient access to means of production (land, labour, livestock, credit, markets) | Local environmental variations and adverse global environmental changes that have, in the past, resulted in the decline in the size of major commercial fish stocks Need for a management regime for the newly developed deep-sea fishery targeting species such as orange roughy and alfonsino Promote stock recovery to long-run sustainble yield through conservation of marine resources Potential for freshwater or inland fishing Quality control to retain the export preference enjoyed by Namibia with EU member-states Little progress made in attracting Namibian nationals (with preference for those disadvantaged by discriminatory laws or practices before Independence) to enter the fishing industry | Political instability and crime (there is armed conflict/civil unrest and crime, and tourists feel unsafe) Deteriorating tourism product (caused by mass-tourism, poorly managed parks and other attractions, decrease in wildlife, poor service, excess litter and other forms of pollution) Health threats (high incidence of HIV/AIDS, malaria and other diseases) Poor attitude towards tourists (tourists feel unwelcome and individuals or communities feel invaded or suffer reduced privacy) Lack of adequate tourism statistics | Need for baseline studies and EIAs for planned developments in the sector Pollution from industrial, agricultural and household activities High consumption of water in livestock production, irrigated crop farming, mining, partly because of low water tariffs Current restructuring of the water sector to improve the organisational and management set-up for water resources mgt. and rural water supply Water supply management decentralised to the regions/local levels | Increasing demand for forest products resulting in selective forest product extraction and gradual forest degradation Lack of forest management Uncontrolled deliberate fire-setting and accidental fires Inability of state forest reservation and other forms of protected area status to protect forest resources Forest clearance for crop production and urban settlement Poverty, population growth and economic stagnation Lack of appropriate policies on land redistribution, communal land tenure, and NR utilisation rights Need to decentralise and coordinate provision of services to promote sustainable forest product use and forest mgt. | Develop clear vision for sustainable land and NR mgt. Set up a Poverty Commission, Rural Coordnation Council or similar institution to coordinate socio- economic policies and programmes Thorough tenure reform, encompassing all other rights to NR; shd. be informed by research into localised rights and obligations National land use map Improve policy coordination at national level to establish more conducive frame conditions for sustainable NR and land mgt. Research into causes of bush encroachment Address the macroeconomic framework of agriculture to prevent overstocking | Uncertain viability of conservancies established, on the back of high subsidies and unrealistic expectations regarding income and benefits Declining government funds and expertise in support of conservancies and conservation efforts in communal areas Poor land use planning within the government as a whole Land tenure changes within the communal areas under the new Communal Land Reform Bill (no provision for communities of land- and NR users to obtain property rights on a community basis to their land and resources Policy on land mgt. systems in communal areas assumes that the commercial model for range mgt. is applicable in communal areas Genetic pollution |
| Options - Sector- specific issues | Implement Communal Land Reform Act Agricultural research, extension and training services Privatisation of commercial services (Agri-services Reform | Strict enforcement of management measures already in place Continue research and application of the best technology on all aspects of marine and inland fisheries and stock dev't. | Develop a tourism vision for Namibia, maintain game parks and other attractions to appropriate local or international standards; recognise the value of the parks, | Baseline studies and EIAs shd. be carried out for planned developments in the future Review the Water Act (1956) for its relevance and regulatory aspects | Research, dev't. and promotion of technologies and practices using alternatives to forest resources or using forest resources more efficiently Support individual tree plantings through social | An adjudication commission be appointed to investigate the legality of communal land enclosures | More public investments in maintaining and developing protected areas, on wildlife mgt., research and monitoring within and outside protected areas Regulatory capacity to |

| Agriculture | Fisheries | Tourism | Water | Forestry | Lands | Wildlife |
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| Programme accelerated) Commodity-specific promotion/commerciali sation programmes (e.g. karakul, ostriches, game, poultry, millet, sorghum, etc.) Rural banking and savings and credit scheme, incl. component on credit for restocking Implement National Drought Policy and Strategy Support farmers' organisations and cooperatives Redesign resettlement schemes emphasising sustainable livelihoods Continue investments in financially/economicall y viable new irrigation dev't. Phased reduction of irrigation water subsidy to economic cost levels Provide irrigation farmer support services Investment incentives, market protection for meat processing industry | Base quota allocations on scientific evidence and equity considerations Regional cooperation to build a good management regime for marine resources shared with Angola and South Africa Effective monitoring and surveillance programme and research on fish stocks Finalise the new freshwater fisheries legislation, and appropriate strategies formulated for its implementation Uphold the high standards already established for the fishing industry, including maintaining clean waters and application of the best possible methods in fish processing HRD on all aspects of fisheries technology for all categories of workers, incl. information on HIV/AIDS | scenic and wildlife areas and do not undermine their integrity by deproclaiming or allowing other (conflicting) sector activities; create the Environmental Investment Fund and other mechanisms to ensure re-investment into product enhancement; develop a tourism culture where tourists are recognised as valuable clients; improve service skills within the industry Stimulate small-to- medium scale enterprises that service or supply the tourism industry (e.g. crafts, outdoor equipment and clothing, safari vehicles, lodge furniture, etc.) to help reduce "leakage" Conduct spot surveys and tourist feedback surveys | Institutional support incl. HRD and capacity building, to the restructured water sector and to implement the Water and Sanitation Policy Regional projects tapping the Orange, Okavango and Cunene Rivers proposed to augment the country's water supply | forestry programmes Streamline the Forest Permit System and the re- allocation of resources to develop systems of community monitoring and control of forest resources Cease promotion of village woodlots and plantation forestry Projects aimed at experimentation and learning about developing different models of community-based forest management, some combined with forms of privatised management Enhance capacity of support services to assist communities in forest management, in simple land use planning methods as part of the process of establishing community forests, in preparing forest management plans and other requirements for gazetting community forests Enhance capacity to assist communities to implement and monitor the quality of forest management plans Develop collaborative strategies between the Directorate of Forestry and other services (e.g. regional government services and those services dealing with land use planning and land tenure reform, conservancies, range management and crop production) in promoting | | guard against genetic pollution of indigenous resources or overexploitation for short-term gain |

| | Agriculture | Fisheries | Tourism | Water | Forestry | Lands | Wildlife |
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| | | | | | community forest | | |
| | | | | | management | | |
| | | | | | Community-based forest | | |
| | | | | | fire management initiatives | | |
| | | | | | should continue in the | | |
| | | | | | Caprivi region and be | | |
| | | | | | intensified in others | | |
| | | | | | Participatory Management | | |
| | | | | | Plans should be adopted | | |
| | | | | | for State Forests, and | | |
| | | | | | other protected areas | | |
| | | | | | Establish a Forestry | | |
| | | | | | Commission which is able | | |
| | | | | | to retain revenue generated from State | | |
| | | | | | Forests for their | | |
| | | | | | management | | |
| | | | | | Agroforestry techniques | | |
| | | | | | need to be researched | | |
| | | | | | and supported by other | | |
| | | | | | farmer services and at the | | |
| | | | | | planning and policy level | | |
| | | | | | Transform conventional | | |
| | | | | | short-term profit-oriented | | |
| | | | | | thinking of research and | | |
| | | | | | other farmer support | | |
| | | | | | services to long term | | |
| | | | | | sustainable development | | |
| | | | | | thinking | | |
| | | | | | Assist municipalities to | | |
| | | | | | carry out land use and | | |
| | | | | | urban planning, incl. | | |
| | | | | | provision for green belt | | |
| | | | | | and green corridors | | |
| | | | | | Affordable alternatives to | | |
| | | | | | local supplies of fuelwood | | |
| | | | | | for urban consumption | | |
| 1 | | | | | should be researched and | | |
| O ut! | Co ordinated anti | Dromoto noviciration of | Maintain na 1 | | promoted | CRNDM policize and | Diversification of land |
| Options - | Co-ordinated anti- | Promote participation of | Maintain peace and | | Pass legislation to secure | CBNRM policies and | Diversification of land |
| Cross- | poverty programme: | small Namibian companies in the fishing | stability; promote community | | exclusive tenure rights to forests in communal areas | legislation need to be integrated and extended | use practices, such that policy promotes wildlife |
| cutting | increase pensions, cash for work, anti- | industry, incl. | involvement in | | by communities and | to cover all land and | use (incl. wildlife-based |
| issues | poverty vouchers, | management of a | tourism to benefit as | | private individuals | land-based NR | tourism) as a legitimate |
| 100000 | farmer support | "Fisheries Fund" | many citizens | | Continue scientific | Security of tenure shd. | land use option (need |
| | services, other social | Promote inland fisheries | many cruzens | | research into Namibia's | be augmented by | for a level playing field |
| 1 | services, target the | as a means for increasing | Develop strategies for | | forest resources, and new | support measures as | where wildlife use is not |
| | services, larger life | as a means for moredsling | | | TOTEST TESOURCES, and HEW | support measures ds | |

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| poor | the employment | lowering the risks to | | research into the role of | capacity-building at | disadvantaged because |
| National level co- | opportunities for poor | visitors; improve | | forest resources in rural | local/regional levels and | of heavily subsidised |
| ordination of rural | people and also possibly | health services (e.g. | | livelihoods and related | appropriate technology | forms of land use, e.g |
| development (RD) | increasing consumption of | hospitals and med- | | indigenous technical | NRM policies shd. | irrigated agriculture, or |
| activities; decentralise | fish | rescue) | | knowledge | incorporate strategies to | livestock) |
| RD management to | | | | Promote diversified | provide employment | Revisit approach to land |
| regional level; | | | | methods of production and | opportunities off the land | tenure issues, incl. |
| coordinate rural | | | | income generation, such | User charges for water | uncontrolled fencing on |
| livelihood research, | | | | as small and medium | and grazing | communal lands and |
| extension and training | | | | enterprise development, | Greater focus farmers' | possibility of granting |
| services, focussing on | | | | value addition to primary | attention on non- | group tenure over land |
| resource-conserving | | | | produce, diversification of | agricultural land uses, | and resources |
| technologies and | | | | agricultural production, | e.g. consumptive and | Develop income |
| practices | | | | and utilisation of wildlife in | non-consumptive | generation possibilities |
| Small and medium | | | | and around National Parks | tourism | of wildlife-based tourism |
| enterprises in tourism | | | | Future development of | | in communal areas (e.g. |
| Increased resource | | | | commercial pearl millet, | | small to medium |
| allocation of social | | | | maize and cotton | | enterprise development) |
| services to rural areas | | | | producing areas should be | | Develop appropriate |
| Land tenure reform, | | | | accompanied by land use | | land use and planning |
| community-based land | | | | planning to incorporate | | policies that promote the |
| use planning, support | | | | trees and forested areas | | most efficient use of |
| to regional land | | | | Constant monitoring and | | land given |
| boards, movement of | | | | evaluation of policies and | | environmental |
| big farmers off | | | | legislation on land | | constraints (land |
| communal areas, etc. | | | | redistribution, communal | | capability) and local |
| Resettlement | | | | land tenure and natural | | socio-economic |
| programme design | | | | resources utilisation rights | | circumstances (existing |
| and management, | | | | Promote decentralisation | | local use rights and |
| make conditions of | | | | of regional services, | | livelihood) |
| affirmative action loan | | | | particularly those related | | |
| scheme more | | | | to rural development, and | | |
| attractive | | | | of collaboration at the | | |
| Rural roads in | | | | regional and village levels | | |
| communal areas and | | | | of sectoral services | | |
| co-operatives support | | | | 1 | | |

Social Resources Cluster

| | Health | Education | Social Welfare | Labour and Employment |
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| Priority | GRN has made significant progress in | GRN has made significant progress in | GRN's 'developmental social welfare | Labour and employment is more broadly |
| issues/are | reorienting the health care system, | reorienting the education system, guided by a | approach' focuses on a process that | defined than job creation; it covers on-farm |
| as for | guided by a primary health care focus. | focus on meeting the basic education needs of | 'equalises the opportunities for all people to | self-employment in communal farming |
| | A recent assessment of the health care | school-aged children and of adults deprived of | live productive and meaningful lives'. The | situations, on-farm employment on |
| NDPII | system in Namibia (UN, 1999) noted | education when they were younger. | GRN's vision with regard to social welfare | subsistence farms of others, informal sector |
| | that, "Policies, strategies and plans have | Between 1990 and 1997: the number of | policies is "a socially stable and forward- | employment and formal sector employment. |
| | been formulated practically with regard | schools increased by 21%; the number of | looking Namibia, where the disparities and | Of the total labour force in 1997, about 34.8% |
| | to every major public health problem. The strengthening of the health service | learners rose from 60% of school-aged children to 85% during the same period; at | inequalities inherited from the past are being corrected, all human rights and fundamental | were projected to be unemployed and 65.2% were employed. This has not changed |
| | delivery system at regional and district | senior secondary level, enrolment has | freedoms are ensured, and where the social | significantly since independence. (Figures |
| | levels, particularly the managerial | increased three-fold; and primary school | sector, in co-operation with other | include on-farm self-employment in communal |
| | process for health development, has | enrolment has reached almost 100%. | stakeholders make the best use of resources | areas, as well as informal and formal |
| | received special attention." | Repetition rates and drop-out rates however, | so that economic and social development | employment.) |
| | MOHSS has been actively pursuing the | remain high. | reinforce each other, in order to ensure | Formal employment has increased between |
| | decentralisation of its services to the | Advances have been made in reaching adults, | human security and well-being for all | 1990 and 1997, mainly due to growth in the |
| | regions, with 13 Regional Health | particularly women, with literacy and numeracy | Namibians" (MOHSS, 1997). | fishing industry, construction, wholesale and |
| | Management Teams in charge of 34 | training; nevertheless, problems of high drop- | The wide range of issues covered under | retail trade sectors |
| | Health Districts now in place, albeit with | out rates and low participation rates for males | social welfare (i.e. child development, | An estimated 55% of the population of adults |
| | staffing shortages. | remain. | gender issues, and reduction of vulnerability) | 15 years and older, are classified as |
| | The HIV/AIDS epidemic presents the | Adult literacy rate (NPC; 1996) was at 81% | necessitated coverage by a number of | economically active. The percentage of |
| | single most serious threat to the health | (82.6% for males and 79.6% for females) | ministries. The recent decentralisation policy | females classified as 'economically inactive' |
| | of the nation, with severe repercussions on the economy and society as a whole. | The UN (1999) report notes, "The increase of HIV/AIDS in Namibia will certainly have a | would also mean that the decision-making and implementation authority would be | was significantly higher than that for males, at 51% compared to 37%. |
| | AIDS alone has reversed gains made in | negative impact on education. Many young | shifting to the Regional Councils. | Unemployment is higher for females (40.5%) |
| | infant and under-five mortality, and has | children in Namibia will be left without parents | In terms of overall 'child risk measure' (i.e. | than it is for males (29%), and is slightly higher |
| | reduced life expectancy considerably, | and many trained and qualified teachers, | encompassing under-five mortality rates, | in rural (36.4%) than in urban areas (32.5%) |
| | with profound effects already being felt | education planners and curriculum developers, | children's nutritional status, primary school | Agriculture is the main employer, at 36.6% of |
| | on the supply and productivity of human | will also be affected. The education sector | enrolment, children facing insecurity and | the total (38.4% males; and 35.2% females), |
| | resources. | [also] has a special responsibility for educating | threat due to conflict, and HIV-positive rate | with many of those active in on-farm own- |
| | Other major health concerns: recent | children about the HIV/AIDS epidemic." | for 15-19 years olds), Namibia fares well in | production and others working on commercial |
| | declines in immunisation levels, the | | comparison to other sub-Saharan African | farms. Overall, subsistence agriculture |
| | spread of malaria, heightened levels of | | nations | contributes 3% to GDP. |
| | tuberculosis. | | The deepening AIDS epidemic is anticipated | Other employing sectors are 'wholesale and |
| | Indicative gains have been achieved in reducing total fertility rate and maternal | | to worsen the situation of children in Namibia A National Gender Policy was passed in | retail trade' (8.4%), 'private households with employed persons' (7.0%), 'manufacturing' |
| | mortality rate. | | 1997 covering the multi-sectoral aspects of | (6.4%), 'community, social and personal |
| | Population growth rate is predicted to | | gender and children's issues. However, | services' (6.2%), 'education' (6.1%) and 'public |
| | decline due to the AIDS epidemic, | | numerous and systematic biases against | administration' (5.6%) (MLHRD, 1998). |
| | however, there will still be some growth | | women continue, e.g., in earning potential, in | Underemployment levels were highest in the |
| | in population, with possible distortions in | | overall income, in decision-making roles in | rural areas (54% versus 46% for urban areas), |
| | age structures coupled with the | | the household and more broadly in society, | and was particularly high in Caprivi, Hardap |
| | economic disruption caused by AIDS. | | etc. Significant gender equality gains have | and Kavango Regions. |
| | Skills shortages, already a problem, will | | recently been achieved in the fields of | About 35% of Namibian households rely on |
| | significantly intensify. | | education (in 1996, the adult literacy rate | subsistence farming as their main source of |
| | | | among females was 79.6% and 82.6% for | income, and these households are the most |
| | | | males) and in the rights of women under the | poverty stricken (CSO, 1996). Wage income is |

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| | | | law Pensions are often the most important income source for very poor households; over one-third of Namibia households receive pensions Other social concerns: (i) alcohol abuse is widespread, (ii) drug use may be growing, and (iii) smoking is extensive (source: preliminary findings from a study carried out over 1998-1999). MOHSS estimates suggest that (iv) some 20% of disabled children are receiving some sort of support, while 1-in-4 adults with disabilities may be receiving disability pensions. Recent survey of early childhood development centres nationwide suggest that (v) only 1.7% of 0-6 year-olds attended such centres. Legal measures have been passed or pending to protect the most vulnerable in society; however, legislation governing the protection of children in Namibia is outdated and in need of revision (the new Child Care and Protection Bill, a Bill on the Status of the Child, and a Draft Maintenance Bill are awaiting Parliament approval). | the main source of income for 44% of all households, followed by pensions (11%) and businesses (6%). Female-headed households are far more likely to rely on subsistence agriculture for their income than males (44% versus 29%, respectively), while male-headed households were more likely to have access to wage income (53% versus 28%). A 1994 CS survey suggests that 30% of the country's workforce is engaged in the small enterprise sector. Retail trade comprised 50- 60% of total employment in the sector, followed by catering and food services at 20- 30%, repair and other personal services at 10- 15% and industrial manufacturing at 5-10%. Despite its small contribution to GDP (2-3% estimated), the sector is important to poorer households and plays a major role in diversifying the economy and dispersing economic opportunities across the country. |
| Options for sector- specific but also cross- cutting issues | <u>On HIV/AIDS</u> - Support recent restructuring of AIDS interventions Enhance social marketing interventions Conduct systematic baseline and impact assessments Emphasise community-based interventions; consider involvement of social marketing organisations and the private sector in service delivery Enhance private sector AIDS in the workplace interventions Declare AIDS a national emergency; prepare an emergency plan <u>On childhood diseases</u> - Investigate factors leading to reduced immunisation levels Expand on review of community-based health care to assess programmatic impacts over time Consider expanded programme of immunisation outreach intervention | Quality - Reconsider Presidential Commission recommendation on the creation of the Ministry of Lifelong Learning Consider the issue of partially 'vocationalising' senior secondary school curriculum Quantity Retain focus on getting more and more males into adult education Focus direct attention on the enrolment of orphan children Environmental Education Continue to focus on a learner-centred approach towards environmental education Link environmental education with practical applications; learn more from the ecological circumstances of learner's household MHEVTT and the Directorate of Adult and Non-Formal Education to consider whether its environmental education activities are covering all necessary sectors to an adequate level HIV/AIDS | Child survival - In the health sector, strengthen primary health care focus, incl. better community outreach programmes, and respect for indigenous knowledge in the health arena Consider integrated clinic approach mixing curative treatment with counselling and wider health issues Consider not just the provision of improved water infrastructure but also the consumption of clean water Use the National Programme of Action for Children as an organising vehicle for the continued review of Namibia's progress towards meeting UN Convention on the Rights of the Child clauses Assess the specific impacts of development programmes on the survival of children; rather than treating children as a sector, consider impacts on children as a cross- cutting area <u>Child development</u> - | Efforts to increase employment opportunities - Ensure that the very poor, women, and other marginalised groups (including agricultural labourers) are included in any plans and activities that focus on enhancing employment and income generating opportunities Continue to improve quality of products and productivity to increase value added Continue to review laws and practices to ensure equal access to employment opportunities, equal pay for equal work and compliance with health and safety regulations Expand and diversify employment and income generation opportunities to reduce migration to peri-urban and urban areas Develop public works projects for areas of environmental stress to improve environmental conditions while simultaneously providing employment One of the key factors leading to high HIV rates is labour migration for employment; the 1998 migration study recommendations with |

| Health | Education | Social Welfare | Labour and Employment |
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| On population - | Strengthen school-based anti-AIDS activities, | Devote additional attention to pre-school | regard to keeping families together should be |
| Finalise plan of action derived from | incl. condom distribution; include AIDS in the | education; focus on learning rather than | considered |
| population policy | adult curriculum and broaden outreach to | 'minding' | Efforts to increase agriculture (on-farm) |
| Integrate population planning into | include parents | Strengthen commitment to community-based | employment opportunities - |
| various sectors | Enforce policies related to sexual relations | approaches | Design and implement agrarian reforms to |
| Expand focus on male involvement in | between students and educators | Community-based approaches must | improve the livelihoods of farm workers who |
| family planning | Consider outsourcing interventions related to | specifically consider impacts on vulnerable | do not own land |
| Expand social marketing of | anti-AIDS activities on campus (e.g., NGOs, | groups | Continue to protect the traditional rights of |
| contraceptives | private sector), solicit donor assistance to | <u>Child protection</u> - | subsistence farmers who are shifting |
| Incorporate HIV/AIDS projections into | allow the considerable expansion of these | Programmes should be considered to make | pastoralists or cultivators from encroachment |
| population plan of action <u>Sanitation (human waste disposal)</u> - | interventions Measure HIV/AIDS curriculum and extra- | communities, parents, schoolchildren, and | Introduce improved cultivation practices |
| Continue focus on affordable sanitation | curricular intervention effects on a systematic | others aware of the provisions of important | including inter-cropping, agro-forestry and water conservation |
| options | basis | legislation, but that these also help Government consider the cultural contexts | Shift large communal livestock owners to |
| Focus equal attention on maintenance | Adopt a view that 'AIDS is an education crisis' | within which international norms can be | commercial areas to ease access of |
| and health concerns as on pit latrine | Conduct an AIDS and the Education Sector | adapted to local circumstances | communal land for small farmers |
| adoption | study | To the extent possible, codification of | Efforts to increase employment opportunities |
| Water service provision - | Population planning - | customary law | through non-agricultural, informal sector |
| Enforce community-based management | Consider expanding education in HIV/AIDS | Make provision to avoid juvenile offenders | activities (off-farm employment) - |
| policy governing payment for water | and other reproductive health areas, and make | being exposed to adult prisoners | Continue to improve the enabling environment |
| Expand community-based management | this a testable subject | Consider establishment of a children's | for small and informal enterprises |
| aspects by outsourcing scheme | , , , , , , , , , , , , , , , , , , , | Ombudsman | Expand and improve credit facilities and |
| implementation where possible | | Child participation - | markets |
| Sanitation (solid waste disposal) - | | Build on Constitutional guarantees | Incorporate the development of the small and |
| Expand recycling options | | committing the country to democracy and | informal sector into Regional Development |
| Strengthen awareness activities | | the development of civil society; includes | Plans |
| Expand ability particularly of smaller | | development of critical thought among the | Improve local management capacity and |
| towns to manage solid waste disposal | | youth | control over natural resources |
| Ensure that dangerous waste is | | Encourage the formation of school-based | Encourage production group formation to |
| separated at disposal sites | | environmental groups | better facilitate environmental management |
| Enhance mechanisms to collect solid | | <u>Gender integration</u> - | awareness and capacity building |
| waste from outside municipal boundaries | | Monitor the gender composition of formal | Diversify employment and income generation |
| (e.g. main roads) | | and informal school attendance | opportunities away from the utilisation of |
| Occupational health - | | Continue to emphasise the importance of | natural resources |
| Enforce occupational health and safety | | women in decision-making positions, including areas that affect the natural | Promote use of alternative energy and building materials |
| regulations | | environment | |
| Expand coverage to include non- registered enterprises | | Evaluate progress made towards achieving | Improve environmental hygiene condition of market and trading places by building toilet |
| registered enterprises | | objectives regarding women and the | facilities and refuse disposal areas |
| | | environment contained in the 1997 National | Growth in tourism sector leading to increased |
| | | Gender Policy | formal and informal employment opportunities |
| | | Expand labour-based public works | - |
| | | programmes, as these programmes tend to | Continue to develop service and production |
| | | provide employment to both women and | skills needed in the tourism sector |
| | | men | Assess, promote and support the symbiotic |
| | | When targeting, measure and consider in- | relationship between the handicraft sector and |
| | | household distribution of benefits | the tourism sector |

| Health | Education | Social Welfare | Labour and Employment |
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| | | Include gender-based analysis in | |
| | | environmental assessment or environmental | |
| | | research | |
| | | Protection - | |
| | | Expand availability of 'places of safety' | |
| | | Expand substance abuse awareness | |
| | | programmes | |
| | | Monitor sentencing rates for those convicted | |
| | | of domestic violence | |
| | | Consider how 'community-based substance | |
| | | abuse and rehabilitation' activities can | |
| | | counter particularly alcohol abuse and | |
| | | domestic violence | |
| | | Expanded distribution of the femicom | |
| | | Break down gender barriers inhibiting female | |
| | | initiation of condom use | |
| | | Provide free AZT treatment to rape victims | |
| | | Pensions - | |
| | | Increase pensions to at least N\$300 | |
| | | <u>Legal issues</u> - | |
| | | Pass the Child Care and Protection Bill | |
| | | Pass the Children's Status Bill | |
| | | Pass the Communal Lands Bill | |
| | | Monitor effects of the passing of the Rape | |
| | | Bill | |

Industry Cluster

| | Trade and Industry | Energy | Mining |
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| Priority issues/are as for NDPII | Low level of industrialisation in Namibia and produces little of what is consumed in the country locally; dominance of primary commodities in total exports while imports comprise mostly consumer and capital goods Manufacturing sector contributed a mere 16.3% to GDP in 1998, while imports expressed as a share of GDP amounted to 66.5% Trade pattern remains out of balance (imports >exports) Concentration of economic activity in the direct utilisation of primary resources Widespread poverty Limited economic diversification, with high dependence on agriculture as a source of income for the majority of households and the limited extent of downstream processing in the agriculture, fishing and mining sectors Industrial activity of any significance is concentrated in the urban centers of Windhoek and Walvis Bay, placing pressure on available industrial resources as well as on the physical and social infrastructure No large-scale Foreign Direct Investments have been attracted EPZs have only made a marginal contribution to employment creation | High population growth (just above 3% per annum), and even higher urban population growth (about 5% per annum) fueled by significant rural-to-urban migration Still a rather 'dualistic' structure of the economy and society with a modern mostly urban-based formal economy involving a share of nearly 30 % of the population on the one hand, and a rural agricultural often informal economy offering near- subsistence livelihoods for some 60% of the population throughout most of the communal lands on the other. This dualistic structure is also reflected in the prevailing energy supply and consumption patterns Increasing depletion of forest and tree resources in the rural communal lands, particularly widespread and far-reaching around larger human settlements (towns) and in the more densely populated rural areas (e.g. north central regions) – deforestation often caused by the clearing of agricultural land, use of wood for construction purposes and fencing and/or other factors Namibia's economy uses a great deal of commercial energy - about 15% of GDP is spend on energy - and in recent years, the energy-intensity of the economy has been increasing One of the highest solar radiation levels in the world, with an average of 3,300 hours of sunshine per year and an average solar radiation of 2,200 kWh/m ² per year, going up to 3,000 kWh/m ² per year (8 kWh/m ² per day) in certain areas, like Noordoewer in the extreme central south of the country Large proven natural gas reserves (off-shore Kudu gas field in the south, close to border with South Africa) most likely to be used for nearby electric power production as well as significant additional hydro power potential on the lower Kunene (Epupa/ Baynes site for a 400-500 MW plant) A legal, institutional and regulatory regime governing commercial energy supply and demand which tends to encourage the continued intensive use of 'conventional' energy as well as to a wider use of 'alternative' smaller-scale renewable energy systems (solar and wind). These barriers and disincentive | Rehabilitation of the environment during mining operations and on closure (e.g. Tsumeb area) Mining and prospecting in near-shore and off-shore marine environment leading to disturbance of the seafloor and possible pollution of surrounding waters Effects on the environment of small-scale (artisanal) mining and conflict with land owners and agriculture Mining and labour relations Health and safety issues with regard to mining Environmental control of the mining industry and establishment of a rehabilitation/environmental fund |
| Options for sector- specific | Develop indicators and monitoring system to measure performance of Government interventions in the real performance of the various targeted sub-sectors | energy and energy-efficient systems, among others. <u>Economically efficient use of commercial energy (internalising environmental costs)</u> - For the supply of fuels and energy carriers (electricity, diesel and petrol) and for the delivery of energy services required for | Establish an Environmental Section within the Ministry of Mines and Energy to supervise, regulate, inspect and control legislation and operations as laid down within the Mines (Mineral and Prospecting) Act |

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| Trade and Industry issues On-going evaluation and prioritisation of Government interventions to ensure the cost-effectiveness of such measures A baseline survey on existing levels of pollution and emissions by industry to provide information by sector and geographic location for policy decision making, environmental management and monitoring should be undertaken as a matter of priority Develop a consolidated Trade Policy for Namibia to guide its participation in regional and international trade negotiations Strengthen the quality and standards control function of the Ministry of Trade and Industry to ensure minimum levels of pollution from imported and locally produced goods Active involvement of the OZONE office in the development of the industry to ensure that latest, appropriate technologies are used; the mgt. and operational capacity of the Ozone office need to be strengthened if its interventions are to be effective | Energy and petrol) and for the delivery of energy services required for given end uses (freight transport, household water heating, or lighting), it makes economic sense to identify and pursue least- cost options Appropriate incentives (such as fuel pricing, energy tariffs, taxes and subsidies on fuels and equipment) should be put in place to change the cost structure to make it least-cost to individuals Promote efforts aimed at removing different technical, institutional, financial, social and human capacity barriers to more widespread application (e.g. decentralised stand-alone PV systems are attractive in rural areas far away from the electric grid; solar systems for water heating in urban households)of solar energy technologies and systems (e.g. a major project is under preparation for GEF support) Scope for energy savings, e.g. electricity use by affluent urban households (more efficient end-use technology, changes in end-use patterns); in the transportation sector (more fuel- efficient vehicles, changes in driving patterns) Inquire how the future cost of imported electricity compares with the costs of electricity generated domestically (Kudu gas plant, Epupa/Baynes Lower Kunene hydro plant, and wind farm <u>Security of energy supply, imports and exports</u> - Energy supply security should not necessarily be sought through energy supply capacity could be enhanced to meet rising electricity supply capacity could be enhanced to meet rising electricity demand by, on the one hand, (i) increasing the capacity of the dedicated power import transmission line from South Africa, (ii) building new domestic power plants - Kudu natural gas and Epupa/Baynes hydro, and (iii) developing solar-based distributed electricity systems feeding into the main grid, like wind parks or PV stations. On the other hand, greater efforts could be made to curtail growth in (urban) electricity demand through demand-side management appropriate electricity pricing and tariffs, use of and easier access to more energy efficient appliances and end | Mining (Mineral and Prospecting) Act Implement the penalties imposed by law within the Act, in cases of flagrant disregard for environmental protection Require operations over a certain size and/or with a certain number of employees to submit an annual Environmental Audit report to Government, based on the agreed Environmental Management Plan Introduce a compulsory, dedicated Mining Rehabilitation Fund for each mining operation On small-scale (artisanal) mining: abolish the Claim System and only allow mining under a Mining Licence; with stricter controls and supervision - this would ensure that only economic deposits are worked and would be closely supervised; ensure that the requirement under Section 35 (e) of the Mines (Minerals and Prospecting) are fully met - viz. that the deposits contain economically viable minerals in such quantities to warrant development; better support of the small scale mining activities to develop initiatives through: technical support for the preparation of technical-economic studies to demonstrate feasibility of projects , access to project finance; carry out a socio-economic study of the small-scale mining sector to review its operations, mode of financing, marketing and identify efficient communication channels between Government regulators and the miners; consider the incorporation of the Ancillary Rights Commission into the functions and duties of the Minerals Board (when this has been established) Consider imposing a levy on small workers income from mineral sales - in lieu of a contribution to a Rehabilitation Fund - for environmental restoration Institute a Specific Mining Rehabilitation Fund whereby contributions are dedicated to the rehabilitation of the environment of a particular mining operation on a continuing basis until satisfactory closure is achieved |

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| | | capacity and technical skills at the government level to support energy sector performance, e.g. Restructure the electric supply industry through increased private sector participation and public-private partnerships, re- organisation of electricity distribution, integration of the Namibian electricity supply industry with the rest of Southern Africa, and the possibility for competition in electricity generation and supply by encouraging independent power producers to enter the market. The intent is to move away from the current virtual public power generation and transmission monopoly (NamPower) as well as from the very fragmented power distribution industry comprising 46 publicly-owned entities. In the liquid fuels sector, there is a policy conflict between security of supply of petroleum fuels particularly to remote areas, and economic efficiency through greater de-regulation of the oil industry On renewable energy, the key challenge is to evolve a new institutional, planning, legal and regulatory framework which makes it possible for renewable energy supply systems to compete with conventional energy systems on an equal footing for given end uses and required energy services, including phasing out of built-in subsidies in conventional energy systems and suitable financing schemes for renewable energy applications | |
| Options for cross- cutting issues | Full integration of EIAs as a tool to guide and monitor industrial development in Namibia Active promotion of industries that are not intensive users of scarce water resources Encourage a trend away from primary NR dependence to increased economic activity in the productive services sector and manufacturing Need for sound enabling environment, i.e. macroeconomic, including fiscal management, to attract foreign investments | Enhancing energy equity - Enhance access among poorer and marginalised groups in rural and peri-urban areas to clean, affordable and environmentally friendly commercial fuels and energy supplies (may involve strategic subsidies of some form or the other, e.g. rural electrification through grid extension and decentralised PV systems, secure supplies of transportation fuels, alternative cooking fuels (LPG, kerosene/paraffin, electricity and solar), and expanding wood fuel availability and increasing wood fuel supplies to biomass deficit areas) Research into the current rural energy supply and use patterns and existing knowledge about how these patterns are changing in response to various factors and forces (e.g. through the National Biomass Energy Conservation Strategy being developed in connection with the EU/GTZ supported Regional Biomass Energy Conservation Programme) Promote further efforts to develop and diffuse energy-efficient biomass stoves In the communal lands, tenure reform to allow group tenure approaches coupled with institutional development to manage tree and forest resources collectively for local benefit - perhaps, conservancy-type local structures extending to | Coordinate studies on effects of mining and prospecting in near-shore and off-shore marine environment and ensure measures are introduced to protect the environment and the fish resource while recognising the economic importance of the off-shore diamond industry Encourage the participation of the workforce in the profitability of the mining industry by introducing share- incentive and/or share option schemes in lieu of cash bonuses; encourage the expansion of workers' representation at decision making level Institute a requirement that all mine employees particularly those that are exposed to some form of potential environmental hazard, are subject to a medical examination on an annual basis |

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| | multiple resource management including biomass resources could facilitate the necessary local investments and management efforts New institutional forms of intermediation linking consumers, financial institutions and technology suppliers may be developed -and novel energy service companies set up - to provide affordable integrated energy services to poor rural people <u>Integrated energy planning</u> - Need for coordinating energy sector development with the development of other sectors, e.g. forestry, water and sanitation, health, transportation, and suitable intersectoral coordination mechanisms need to put in place | |

| | Housing | Transport | Communications | Regional and Local Administrations |
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| Priority issues/are as for NDPII | Utilisation of natural resources, especially scarce resources such as water, have to be incorporated into the policy framework of the housing sector Promotion of water-borne sewer networks throughout Namibia, has to be viewed in the light of climatological circumstances Financial sustainability of institutions involved in housing, such as local authorities, investors, financial institutions, and the current dependency on central government has to be addressed High level of subsidies for housing loans, especially for government employees Security of tenure, especially in rural areas Low public investments in housing (one of four) by the Government Slow and cumbersome proclamation procedures in the formalisation of townships and new urban areas Housing and building standards that poor households could not meet, e.g. plot sizes should not be smaller than 300 m ² | Namibia ranks <u>1st</u> in Africa as far as (i) km of tarmac roads per capita and (ii) km of railway lines per capita; <u>2nd</u> with regard to national road infrastructure, air transport infrastructure, and railroad infrastructure not limiting business activity; and <u>3rd</u> with regard to port facilities. Transport sector (consisting of transport and storage, and post and telecommunications) contributed 6.1% to GDP in 1998 (at constant 1990 prices) Uncoordinated application of EIAs Availability of statistics for planning Application of labour-intensive methods Use of local manufactured materials | The Namibian Broadcasting Corporation (NBC) radio reaches ~90% of the population, and NBC TV reaches 40%. Private sector involvement/investment, and opening up the communication markets for competition with the State-owned companies Revision of current policies and Acts to adapt to global trends and national needs Development plans to address the gap between communities in Namibia with and those without access to communication services and information <i>Co-operation with the education/training</i> <i>institutions</i> | There are 13 regions, 18 municipalities and cities and 33 towns and villages in Namibia. Regional and Local Councils are responsible for the provision and maintenance of urban services such as water, electricity, sewerage reticulation networks, roads, public places, public transportation services, housing schemes, etc. within their jurisdiction areas. Implementation of the Environmental Assessment Policy and the EMA at regional and local levels Implementation of the Decentralization Policy and facilitation of the devolution of various functions from the central government |
| Options for sector- specific issues | Coordination of planning (supply of land should relate to actual demand) | Focus on maintenance and improvements of the present network, rather than investments in completely new links, given the generally low traffic flows Explore potential for further railway development in view of lesser environmental and pollution effects, prevention of road congestion and accidents | Expansion of telecommunication network at national and international levels through trends in the global markets Human resources development Improvement of service quality Prepare action plan for the expansion of postal services Streamline regulations and Acts for the communication sector | Implementation of political decentralization and clarification of central-local authority relationships Clarification of the revenue bases of various Regional and Local Authorities within the decentralization framework Clarification of the personnel system to be used in the decentralization process |
| Options for cross- cutting issues | Re-examine the national housing policy with respect to provision of housing to lower income groups Local authorities to use local resources in financing land dev't. and house construction, along cost recovery principle Research and development institution in the field of housing/human settlement dev't. | Encourage the private sector to utilise labour- intensive methods, as well as labour-intensive public works Pass the EMA - make it compulsory for transport infrastructure projects to be subjected to environmental assessments as part of planning Adopt integrated transport planning | Expansion of telecommunication network to rural communities | Execution of various Ministerial Action Plans for Decentralization Reconcile sector policies with decentralisation Capacity building, including inter-sectoral cooperation Exchange of information and expertise between sectors and Regional/Local Authorities |

Infrastructure and Institutions Cluster